

**From:** Yovanna Pineda  
**Date:** Thursday, November 12, 2020 at 11:20 AM  
**To:** Jeffrey.senese@saintleo.edu <Jeffrey.senese@saintleo.edu>  
**Cc:** Byers, Lauren <Lauren.Byers@floridaea.org>  
**Subject:** UFF at SLU

[EXTERNAL EMAIL]

As a faculty member at UCF, I am quite shocked by recent news. UFF at St. Leo University has been in existence for almost forty years and, with a single vote and without any notice, the Board unilaterally erased their contractual guarantees won in the past.

There was no deliberation with the Faculty Union, or Faculty Senate and, in fact, was a Friday afternoon surprise (Oct. 23<sup>rd</sup>).

To have made this momentous decision with no faculty consultation and in the middle of a pandemic makes it clear faculty voices are not important to the administration, or to the Board of Trustees.

**DEMAND:** Recognize UFF-SLU as the collective bargaining agent for full-time faculty and restore all rights granted to them as outlined in the existing Collective Bargaining Agreement immediately.

Cordially,

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